



Never Lead Alone: A Proven Partner for Educational, Organizational, and Strategic Based-Solutions

NABSE Aspiring Superintendents Conference

Tuesday, June 25, 2013

Dr. Steve Gallon III, President/CEO

Tri-Star Leadership, Inc.



SUCCESS

Success and effectiveness are not simply
determined by what you *know*.
They are determined by what you *do*.

-Dr. Steve Gallon III, 2008



Who are We?

- ❖ **Team of Educational Professionals**
- ❖ **Over 30 Sourced years of Experience**
- ❖ **Teachers, Principals, Superintendent, Experts**
- ❖ **District enrollments from 7,000 to 370,000**
- ❖ **Budgets from \$3 million to \$150 million**

Areas of Expertise

- ❖ **School/District Improvement and Turnaround;**
- ❖ **Innovative Program Development and Expansion;**
- ❖ **Strategic Planning, Strategy Management, and Accountability;**
- ❖ **District and School Instructional Leadership;**
- ❖ **Using Data to Improve Instruction;**
- ❖ **Curriculum Review, Development, & Alignment;**
- ❖ **Improving Organizational Climate & Effectiveness;**
- ❖ **Strategic Partnerships for Improvement;**
- ❖ **Community and Family Engagement; and**
- ❖ **Addressing Needs of At-Risk Learners.**



RECORD OF RESULTS

- ❖ **STUDENT PERFORMANCE**
- ❖ **STRATEGIC PLANNING/STRATEGY MANAGEMENT**
- ❖ **DISTRICTWIDE REFORM INITIATIVES**
- ❖ **STATEWIDE ACCOUNTABILITY MEASURES**

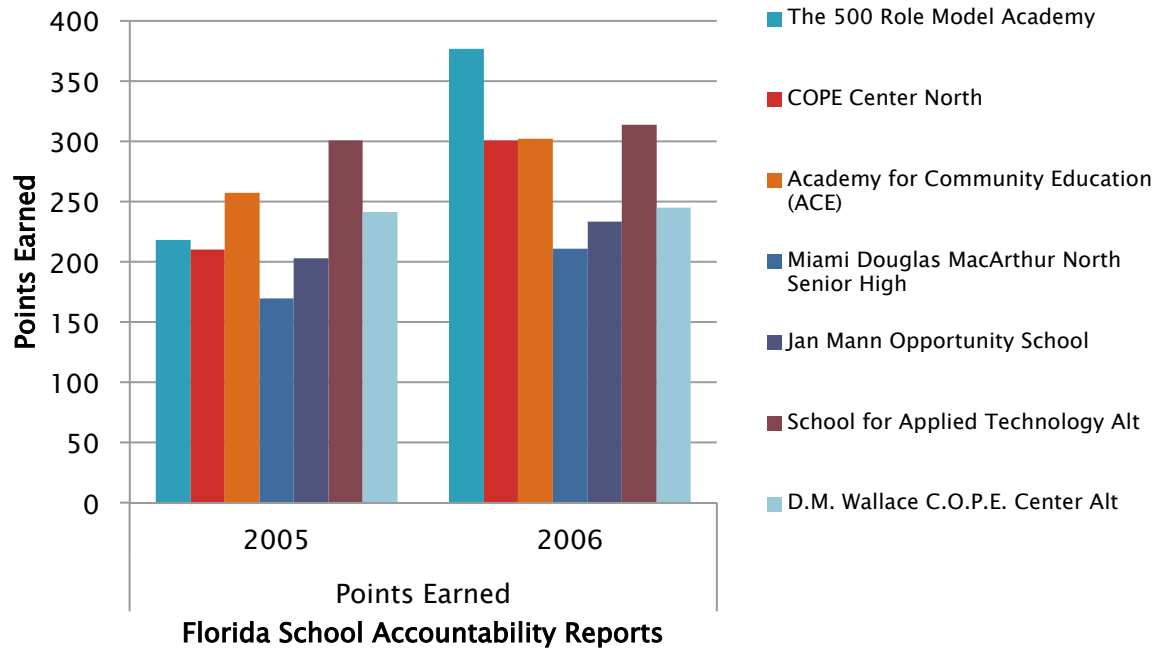


THE “HEARTBEAT” OF EDUCATION

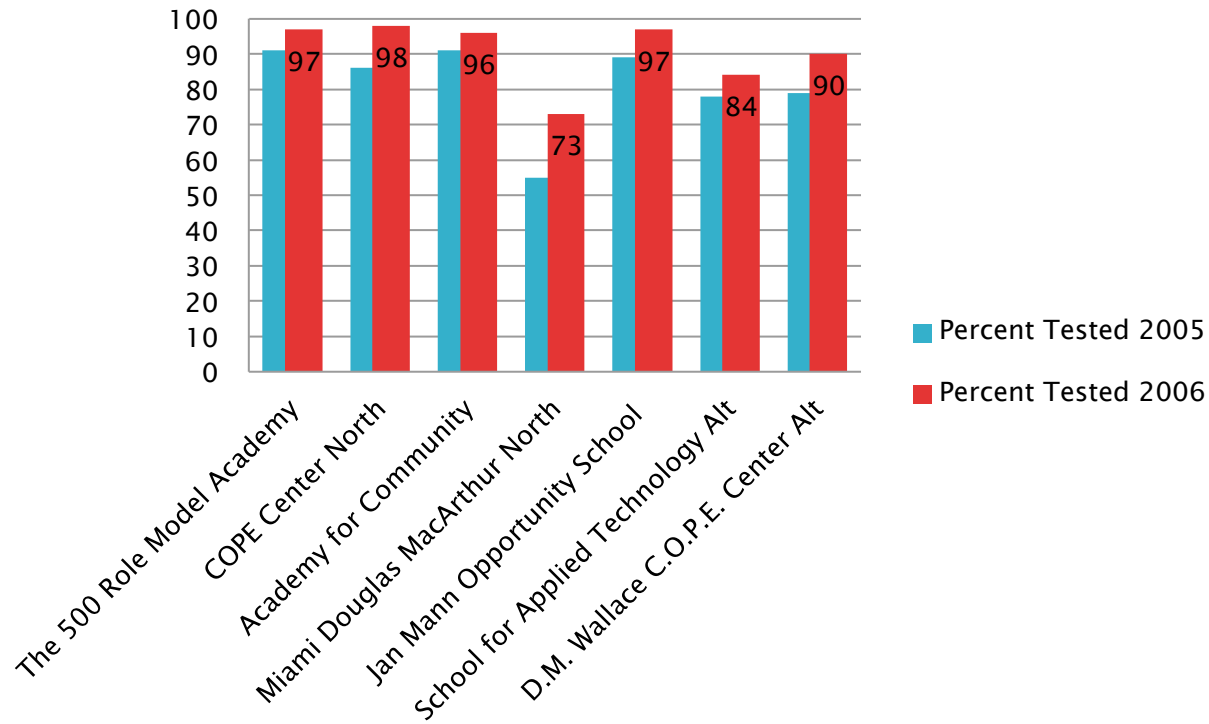
The classroom reflects the core technology of education. In it lays the exchange between the teacher and the student. It is where the “heart” of education beats.

-Dr. Steve Gallon III, 2002

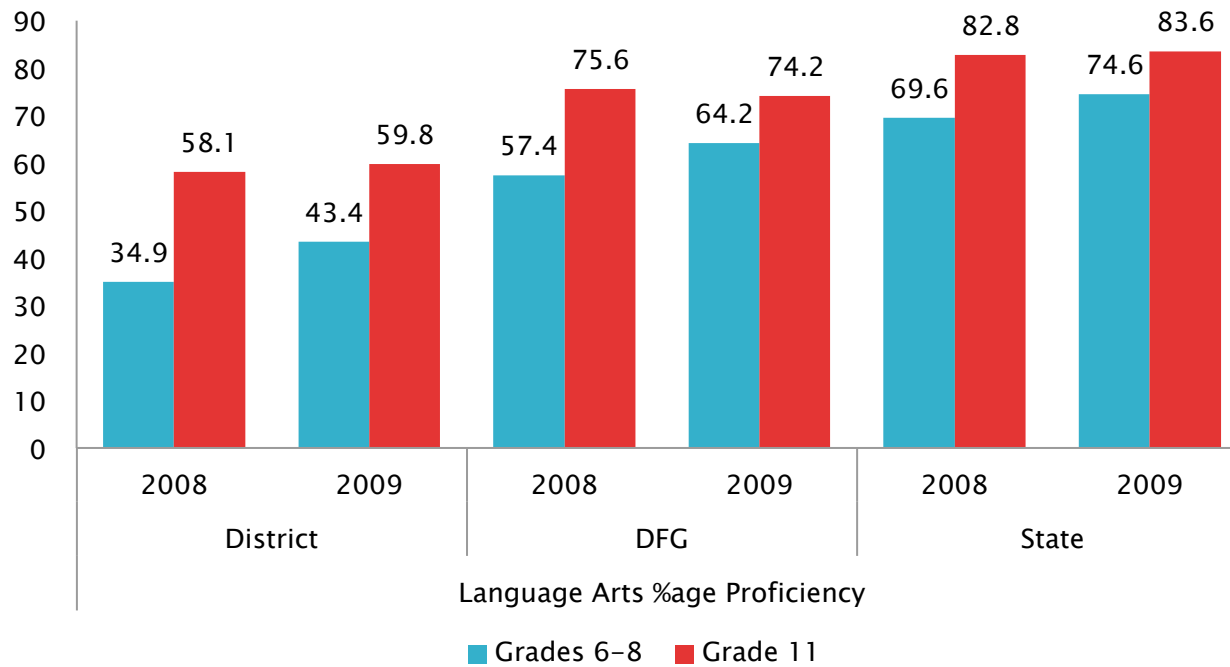
SCHOOL CLUSTERS



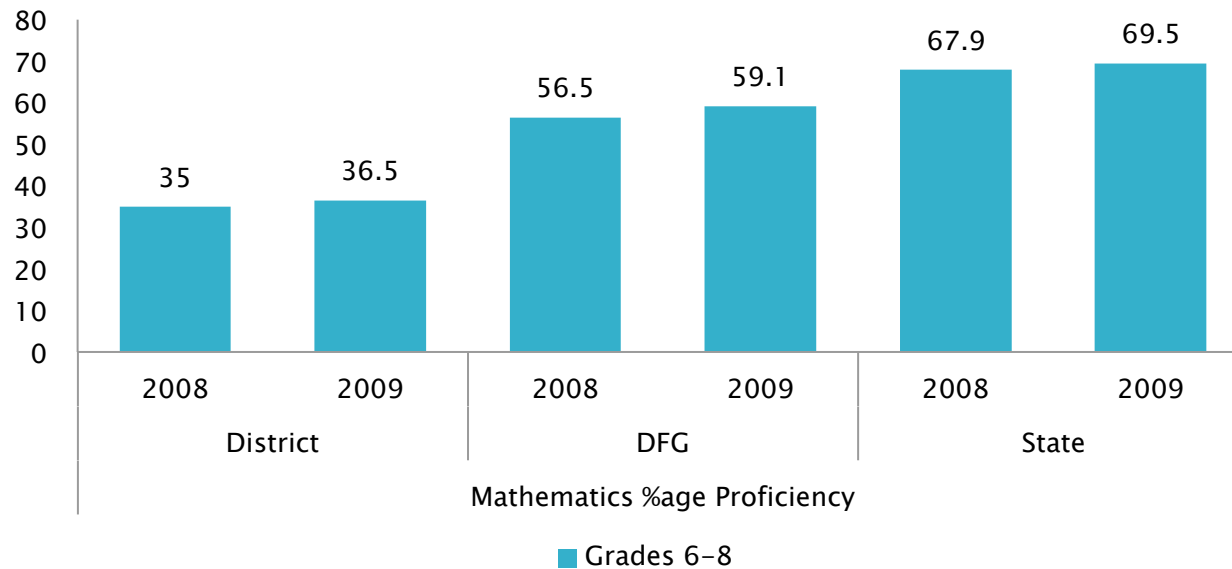
SCHOOL CLUSTERS



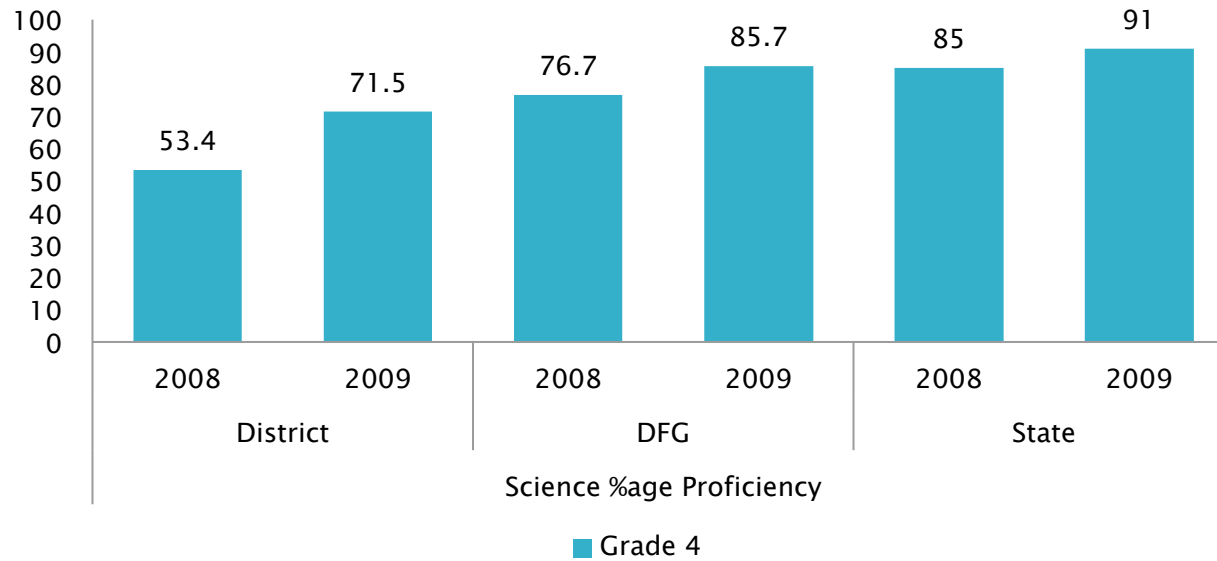
DISTRICTWIDE READING



DISTRICTWIDE MATH RESULTS

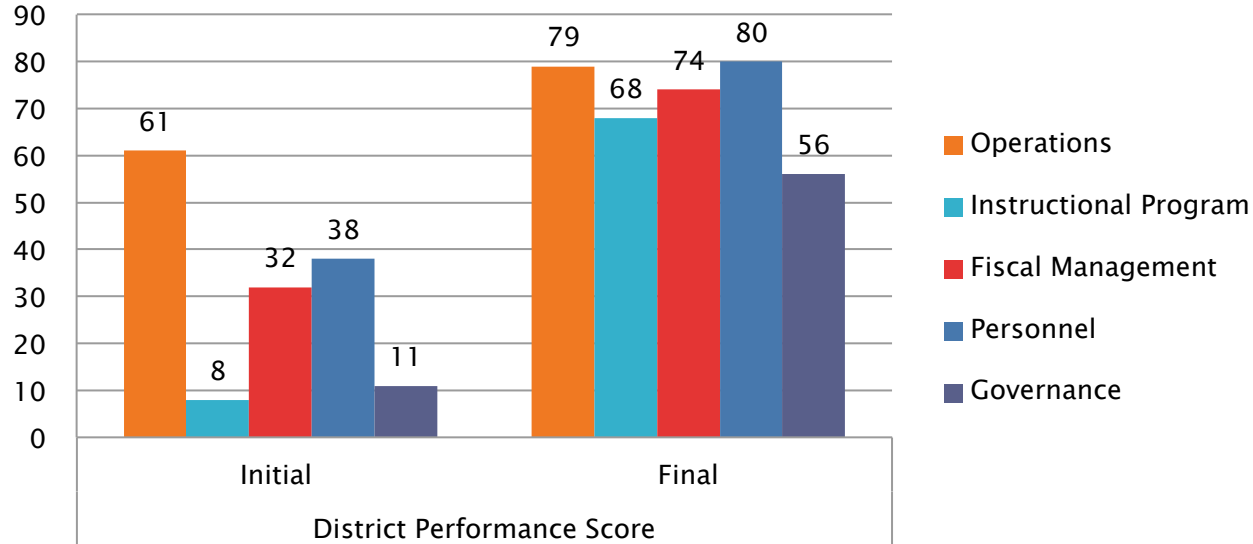


DISTRICTWIDE SCIENCE RESULTS



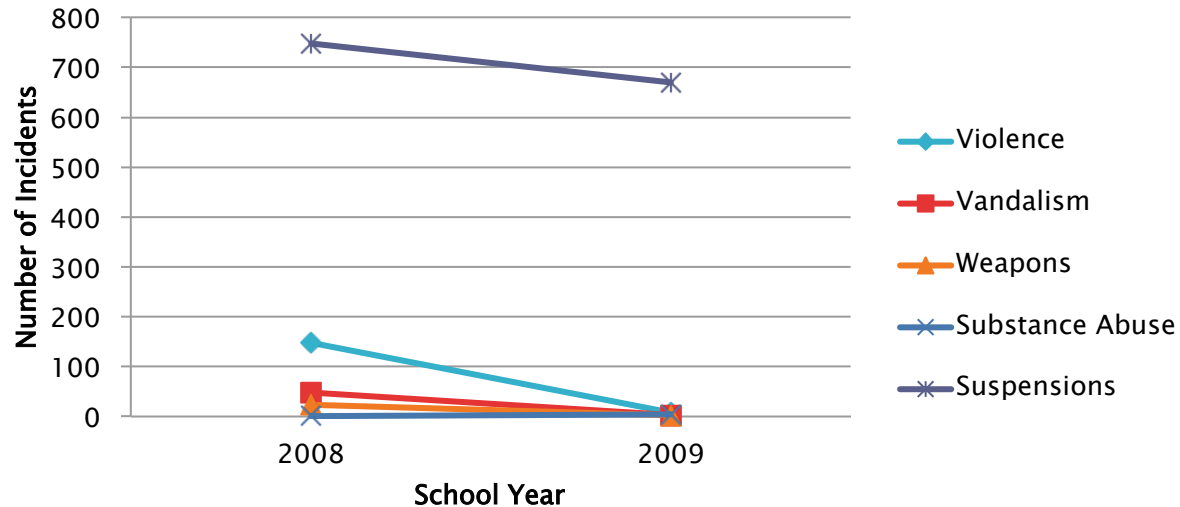
DISTRICT EFFECTIVENESS

NJ State Accountability System

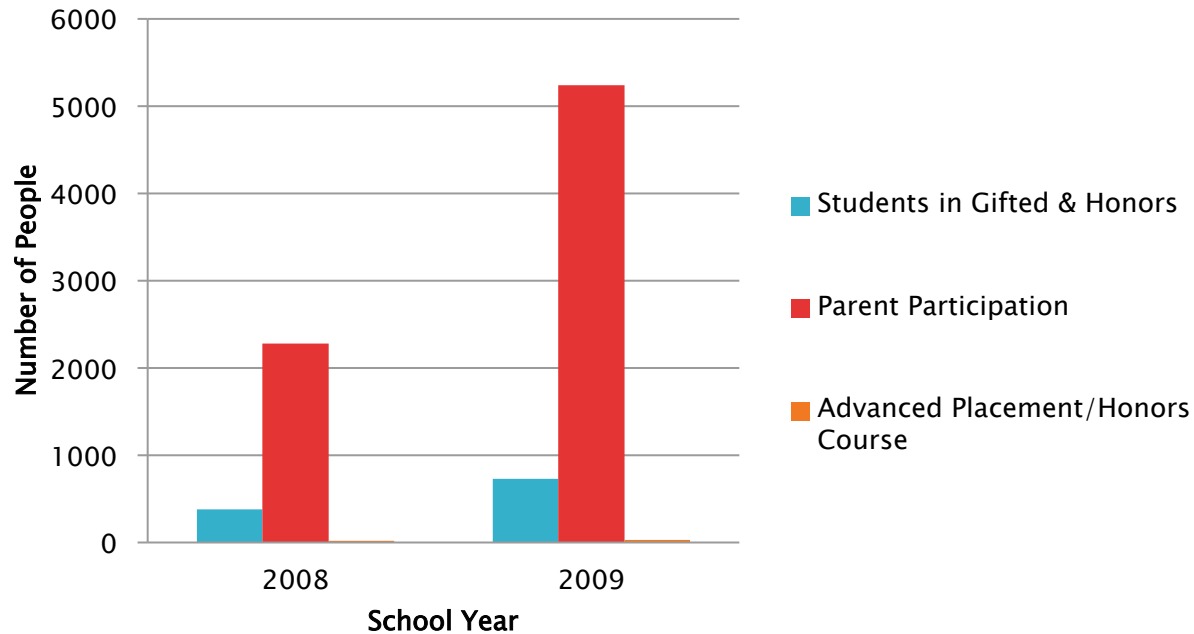


STUDENT/SCHOOL INCIDENT DATA

District Demographic Data



KEY CONSTITUENT DATA





REFORMS AND INITIATIVES

- ✓ **4-Year Districtwide Strategic Plan**
 - ✓ *Learning Outcomes*
 - ✓ *Business Practices*
 - ✓ *Human Resources*
 - ✓ *Safe Learning Environment*
 - ✓ *Community & Family Engagement*
- ✓ **K-8 Centers**
- ✓ **Academy for the Arts & Advanced Studies**
- ✓ **Academy for Academic & Civic Development**
- ✓ **Administrator Performance & Evaluation System (Measurable)**
- ✓ **Leadership Preparation Program (Succession Management)**
- ✓ **Instructional Program Reviews**
- ✓ **Marketing Plan**
 - ✓ *Town Hall Meetings, District Website/Blog, Weekly Radio Show*
- ✓ **School Based Allocation Plan**



PROPOSED SOLUTIONS

- ✓ Districtwide Strategic Planning, Implementation, and Monitoring
- ✓ District and Instructional Program Assessment and Gap Analysis
- ✓ Instructional Leadership Training
- ✓ Curriculum Support and Alignment
- ✓ Data Analysis, Support, and Monitoring
- ✓ Response to Intervention Training and Fidelity Monitoring
- ✓ Accountability Structures, Systems, and Sustainability
- ✓ Leadership Coaching, Mentoring, and Modeling
- ✓ Districtwide Strategic Marketing and Partnerships



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CLOSURE

- ❖ Questions
- ❖ Comments
- ❖ Reflections
- ❖ Next Steps